

STANDARD OPERATING PROCEDURE

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1.0 PURPOSE

1.1 The Purpose of this policy is to define S-TEC Corporation's (the Company) mission, vision, and core values and beliefs concerning environmental management.

2.0 SCOPE

2.1 This procedure applies to all employees and persons working for or on behalf of the organization.

3.0 REFERENCES

ISO 14001:2004

4.0 DEFINITIONS

4.1 Not Applicable

5.0 EQUIPMENT

5.1 Not applicable.

6.0 PROCEDURE

6.1 Mission/Policy Statement

The Board of Directors, Cobham plc, and S-TEC recognizes environmental management as among the highest corporate priorities and is committed to continual improvement and the prevention of pollution by complying with Cobham Corporate Framework, all local, state, and federal environmental laws and regulations, and other requirements to which the organization subscribes.

6.2 Vision

Establishing policies, programs for continual improvement, and practices for conducting operations will achieve compliance in an environmentally sound manner. Policies will form the basis for setting objectives and targets. Objectives and Targets will be reviewed and revised annually by the appropriate level of management.

6.3 Core Values

The Company's environmental policy is based on the following core values identified by the Company's Senior Management staff and parent company.

- Human beings are at the center of concerns and are entitled to a healthy, productive life in harmony with nature.

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- Company policies must be fulfilled to equitably meet developmental and environmental needs of present and future generations.
- The Company will educate, train and motivate employees to conduct their activities in an environmentally responsible manner.
- Management commits to assess environmental impacts before starting a new activity or project and before decommissioning a facility or leaving a site.
- The Company shall develop and provide products or services that have no undue environmental impact and are safe in their intended use.
- The Company shall develop, design and operate facilities and conduct activities taking into consideration the efficient use of energy and materials, the sustainable use of renewable resources, the minimization of adverse environmental impact and waste generation, and the safe and responsible disposal of residual wastes.
- The Company shall develop and maintain, where significant aspects exist, emergency preparedness plans in conjunction with the emergency services, relevant authorities and the local community, recognizing potential impacts.
- The Company commits to contributing to the development of public policy and to business, governmental and intergovernmental programs and educational initiatives that will enhance environmental awareness and protection.
- The Company shall measure environmental performance; to conduct regular environmental audits and assessments of compliance with company requirements, legal requirements and these principles; and periodically to provide appropriate information to the corporate office, the Board of Directors, employees, the authorities and the public upon request.

7.0 RECORDS

- 7.1 This policy shall be posted in the Proquis Documentation System and will be reviewed periodically by Senior Management and revised to reflect changing conditions and information.

8.0 APPENDIX

- 8.1 Not Applicable